



Drug and Alcohol Policy

To Whom it may concern:

MK Luxury Limo, LLC. Has a zero-tolerance policy for all legal and illegal substances that impairs judgment, motor skills or behavior in any way. MK Luxury Limo, LLC reserve the right to random drug tests on all employees at MK Luxury Limo LLC management digression. The use of any unapproved substance on duty is strictly prohibited and is grounds for immediate termination. MK Luxury Limo LLC will hold a ZERO tolerance policy for all employees for all drug and alcohol usage. All employees will submit to a drug and alcohol testing if suspected of any infrastructure of this policy. If employees refuse, they will be terminated from MK Luxury Limo LLC on the spot with no option of rehire. If any employee fails a drug and alcohol test, they will be terminated from MK Luxury Limo LLC. As a place of employment.

Title: Owner

Michael M. Kelada